



Building a Bridge to the Future



ZM MESSENGER

RAMSP OUTSTANDING EDUCATOR AWARD GIVEN

ZM is pleased to announce that Shannon Johnson, fifth grade teacher, has been named a RAMSP Outstanding Educator. This award recognizes educators who demonstrate excellence



in teaching, outstanding leadership, and focus on continuous improvement which serves to move students toward high achievement in world-class standards in math, science and technology. Shannon was recognized for this prestigious award at a banquet on January 17 by the Rochester Area Math and Science Partnership. Administration and teaching partners attended the recognition with Shannon. ZM has had seven teachers recognized as outstanding educators by RAMSP since 2004!



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3rd Annual Stabilize ZM Families

Chili & Mac 'n Cheese

Cook-Off

10:30 am –

12:30 pm

ZM Cafeteria,

Zumbrota

\$5 Adults, \$3 Children (ages 2-12)



New this year is Mac 'n Cheese!! Please help support ZM Stabilize Families, a local organization that helps individuals and students in need, as well as sponsoring dental clinics to youth 14 years of age and younger.

If you are interested in entering chili or mac 'n cheese, please contact Katie Kennedy at 507-732-7848, ext. 1124 or email her at katiek-sw@zmsch.k12.mn.us. Be a taste-tester and help judge the chili and mac 'n cheese dishes. Tickets sold at the door and take-

home containers available for an additional charge. Come and enjoy this family event!

This fun event follows the **Early Childhood Expo** (see details on page 2)

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visit us at www.zmschools.us

WHAT'S COMING UP?

- 2/1 Gr 5 & 6 Choir/Band Concert, ZMES Gym, 7pm
- 2/3 Early Childhood Expo, ZMHS Gym, 9-11am
- 2/7 School Board Retreat
- 2/12 Sch Bd Work Mtg, ZMHS Media Center, 6pm
- 2/14 Early Release
- 2/16 No School/Teacher Flex Day
- 2/19 No School/Holiday
- 2/26 School Board Mtg, ZMHS Media Center, 7pm
- 2/27 Gr 4 Concert, ZMES Gym, 7pm



Early Childhood Expo
Saturday, February 3
9:00 – 11:00 a.m.
ZMHS Gym,
705 Mill St., Zumbrota



This free event, for children birth to kindergarten and their families, highlights various family services that are available in the ZM community.

Bring your family and enjoy face painting, balloon art, children’s music, bounce house, and craft activities. There will be prize drawings for adults and children!!

SEA WINTER SURVIVAL BEGINS

Zumbrota- Mazeppa Schools has joined with the Goodhue County Education District for their Students Education Adventures (SEA) Program. ZM just began the five week course which includes outdoor education and experiential learning, as well as areas of team building, cooperation, leadership, and service to others. Students are expected to develop and maintain individual goals while cooperating and meeting group expectations. Those involved have the opportunity to receive a half credit upon completion of the course. The final session of the course is an overnight camping trip in which the students will use the skills and techniques that they have learned throughout the course.

By completing the course, students will have learned the skills they need to survive outdoors in the winter, as well as many different ways to enjoy our Minnesota winters (snowshoeing, hiking, ice fishing, fire building, fire cooking, building stick shelters and quinzhee's).



Students are transported by their individual schools to and from the course and are expected to communicate with their teachers on the days of the course to determine the day’s assignments and what is expected of them upon their return to school the following day.

AFTER PROM CONCESSIONS

ZM After Prom invites you to assist in the After Prom Party fundraising efforts by volunteering to work in the concession stand at the basketball games this winter season. Just follow this link to sign-up!

<http://www.signupgenius.com/go/5080f4da9a822aaff2-zmafter>

We need all hands on deck! THERE IS A GREAT NEED FOR OPENERS. Please help!

Additionally, this is Colleen’s final year as the After Prom concessions manager. Persons/groups interested in taking over a rewarding challenge may send an e-mail to

zmafterprom@gmail.com

(Perhaps at least 3 people; one for scheduling, one for pop orders & water, and one for stocking supplies from Kwik Trip & Sam’s Club.)

Party planners are needed for this year's event as well. Interested individuals may e-mail zmafterprom@gmail.com

The After Prom Party will be held in the high school cafeteria. The party is not just for those attending prom. All junior & senior students are encouraged to attend!



SCHOOL BOARD MINUTES

The ZM School Board met on January 8 to hold their organization meeting. The board officers remained the same as in the past year; Chair—Becky Hinchley; Vice-chair—Jean Roth; Clerk—Angie Bredehoft; Treasurer—Dirk Niles.

The meeting dates for 2018 were set as follows:

Regular school board meetings for the 4th Monday of each month at 7:00 p.m. with sites alternating between Mazeppa and Zumbrota. The May and December board meetings will be moved up one week to avoid a holiday conflict:

Regular Meetings:

Jan 22, 2018 7:00 pm ZMES Media Center, Mazeppa

Feb 26, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

Mar 26, 2018 7:00 pm ZMES Media Center, Mazeppa

April 23, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

May 21, 2018 7:00 pm ZMES Media Center, Mazeppa

June 18, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

July 23, 2018 7:00 pm ZMES Media Center, Mazeppa

Aug 27, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

Sept 24, 2018 7:00 pm ZMES Media Center, Mazeppa

Oct 22, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

Nov 26, 2018 7:00 pm ZMES Media Center, Mazeppa

Dec 17, 2018 Follows Tax Hearing ZMMS/HS Media Center, Zumbrota

The special meeting schedule is as follows: the June work session will be scheduled for June 4 and the August retreat will be scheduled for Aug 13 with the July and August work sessions cancelled.

Special Meetings:

Jan 8, 2018 6:00 pm Organization ZMES Media Center, Mazeppa

Feb 7, 2018 6:00 pm Board Retreat ZMMS/HS Media Center, Zumbrota

Aug 15, 2018 6:00 pm Board Retreat ZMMS/HS Media Center, Zumbrota

Dec 17, 2018 6:30 pm Tax Hearing/Adoption Meeting ZMMS/HS Media Center, Zumbrota

Jan 7, 2019 6:00 pm Organization ZMES Media Center, Mazeppa

Work Sessions (the board reserves the right to cancel a monthly session if deemed necessary):

Jan 8, 2017 Follows Organization ZMES Media Center, Mazeppa

Feb 12, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

Mar 12, 2018 7:00 pm ZMES Media Center, Mazeppa

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ZM Schools will present *Legally Blonde*, a school musical, in March. Performances will be held on March 23 & 24 at 7:00 PM and March 25 at 2:00 PM in the ZM MS/HS Auditorium in Zumbrota. More information next month!



GUESS WHAT'S COMING??

FFA will be hosting

Donkey Basketball

Friday, March 16

7:00 pm

ZMES Gym in Mazeppa

Get your tickets from a FFA member or at the door the night of the event.



is back at the ZM Primary and the kids are busy raising money for heart health research for the third year in a row. About 78% of donations go directly to heart health research, education and training. In the last two years, the students have raised almost \$15,000 in donations to help save lives and learned so much about how to take good care of their most important muscle!

Our goal is to raise \$7,000, and already our kids have achieved 25% of that goal in online donations alone. As a bonus, our PE department can receive gift cards to purchase new equipment, if we raise enough money! K-2 students will receive their fundraising packets on January 29 after their morning kick-off celebration. Packets will be due February 15 to Ms. Bangert.



Board Minutes, continued from page 3

April 9, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota
 May 14, 2018 7:00 pm ZMES Media Center, Mazeppa
 June 4, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota
 Sept 10, 2018 7:00 pm ZMES Media Center, Mazeppa
 Oct 8, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota
 Nov 12, 2018 7:00 pm ZMES Media Center, Mazeppa
 Dec 10, 2018 7:00 pm ZMMS/HS Media Center, Zumbrota

The 2018 bill review schedule is:

January/July—Mr. Lohmann April/October—Ms. Hinchley
 February/August—Mr. Wendt May/November—Ms. Roth
 March/September—Mr. Niles June/Dec—Ms. Bredehoft

The official bulletin boards for the district are the Superintendent's Office, ZMHS Main Door on Mill Street, and ZMPS Main Door on Mill Street. The Bank of Zumbrota was designated the general depository and investment sites included the First State Bank of Red Wing at Mazeppa, Bank of Zumbrota, Liquid Assets, and Edward Jones at Zumbrota. Diane Matthees and Carol Glander were authorized to make electronic transfers in 2018 and Diane Matthees was authorized to sign for stop payment and revoked documents for the school district. The superintendent and treasurer were granted access to the bank safe deposit box #503 at the downtown Bank of Zumbrota building.

The following legal firms were designated for the school district: Rockne Law Office, Zumbrota; Gartner & Associates, LTD; Ratwik, Roszak, & Maloney, P.A.; and Dunlap & Seeger, P.A. The News Record of Zumbrota was designated the official school newspaper.

The superintendent was designated as the Identified Official with Authority to Authorize User Access to the MN Department of Education websites. This documentation serves as the annual re-certification of the Identified Official with Authority designation in accordance with Minnesota State Access Control Security Standard 1.0. The superintendent was also authorized to enter into contracts and approve payments on behalf of the school district. The Mayo Clinic Health Systems—Zumbrota Clinic and the Goodhue/Wabasha Health Service was named the general school clinics.

The following school board compensation was set for 2018:

- * 2018 annual per diem \$2,000
- * \$15 per hour for board members required to attend meetings on legal issues and negotiations during the workday
- * Chair per diem of \$300 per year
- * No per diem for clerk or treasurer
- * \$30 per session per diem for negotiators
- * No other committee per diem

- * Meal/lodging allowance for attending workshops and conferences set at \$12 for breakfast, \$15 for lunch, and \$22 for dinner.
- * 2018 federal mileage rate

The Strategic Plan and Curriculum committees have been discontinued and there is now a District Advisory Committee. Ms. Hinchley asked to be removed from this committee as she is unable to attend meetings due to the time conflict. The following appointments were set for 2018:

- * Attendance/Discipline (1) Mr. Niles; Mr. Wendt, Alt.
- * Board Policy Manual (2) Ms. Roth, Ms. Hinchley
- * Buildings/Grounds (all areas) (3) Mr. Wendt, Mr. Lohmann, Mr. Niles
- * Community Education Board (2) Ms. Roth, Ms. Hinchley
- * District Advisory Committee (3) Ms. Roth, Mr. Niles, Ms. Bredehoft
- * GCED Joint Powers (1) Mr. Wendt; Ms. Roth, Alt.
- * Legislative Com/Net (1) Mr. Wendt; Mr. Niles, Alt.
- * Meet & Confer (3) Ms. Roth; Ms. Bredehoft; Mr. Wendt, Alt.
- * Negotiations/Transportation (3) Ms. Hinchley, Mr. Lohmann, Mr. Wendt
- * MSHSL/Extracurricular (3) Ms. Bredehoft, Mr. Niles
- * Technology (2) Ms. Roth, Ms. Hinchley
- * Vocational Advisor-School to Work (3) Mr. Wendt, Ms. Roth, Mr. Lohmann
- * WETC Joint Powers (2) (alternate required) Ms. Roth; Ms. Hinchley; Ms. Bredehoft, Alt.
- * Educational Foundation (2) Mr. Wendt; Ms. Hinchley; Ms. Roth, Alt.
- * Budget Committee (2) Ms. Hinchley, Ms. Bredehoft

The board adopted the school board preamble as presented and it will be placed on the February board retreat for discussion on possible changes. The board discussed the MSBA Winter Conference, which was held later that week. The meeting was adjourned at 6:30 p.m.

Following the organizational meeting, the board opened the January work session. The following items were discussed:

- 1) Digital Board Meeting. Mr. Harvey presented a Google school board site that he would like to implement. It would link from our current website directly to Google, which would contain the agendas and minutes. The board was ready to begin this process and was open to having Chromebooks available at the meetings in the future.
- 2) Increase in school LPN. It was suggested that ZM increase the LPN cover to 7 hours per day, 5 days a week on student days only. This increase would allow ZM to access



SPED billing, which we are currently missing out on due to lack of nursing coverage.

- 3) The 2017-19 Teacher Master Agreement was approved as presented.
- 4) The Goodhue County Education District has recommended that ZM adopt Policy 50 regarding caseload size in special education. The board reviewed the policy; the GCED recommended changing the percentage to 60%. This policy will be placed on the January 22, 2018 agenda for approval.
- 5) A policy on Essential Oil and Aromatherapy #516.B was submitted for review. It is recommended for approval at the January 22, 2018 meeting.
- 6) Mr. Harvey presented the board with a district policy review schedule. He recommended that the board review five policies a month at the work sessions and recommend changes, if any, at the work sessions. The policies, with their changes, will then be revised and adopted at the regular monthly school board meeting. Policies for review in January included #101, Legal Status of the School District, #102 Equal Educational Opportunity, #201 Powers of the Board of Education, #202 Organization of the Board, and #214 Out of State Travel by School Board Members.
- 7) UNESCO representatives presented possible remodels for each building, along with a timeline and discussion of the facilities improvement bonding project.

The work session adjourned at 8:24 p.m.

The regular monthly school board meeting was moved to January 29 after poor weather conditions on January 22. The usual business was conducted, including payment of the bills.

Reports:

Mr. Anderson reported for the middle/high school. Ag teacher, Andrea Clement, has received a \$4,700 grant from the Ag Education Council and she will use the funds for expanding the curriculum in food chemistry, animal science, and plant science. Student registration for 2018-19 will begin the first week in February. ZM will become an official CLEP testing site; students will be able to test in our building at the conclusion of their CLEP courses. There are three interns at ZM MS/HS this semester - one in counseling, one in social work, and one student teaching.

Mr. Rasmussen reported for the primary/elementary school. Shannon Johnson was recognized as a RAMSP outstanding educator on January 17. K-6 had beach day as part of their PBIS reward. Data days were held on January 17 and 18.

Ms. Ahern noted ZM celebrated paraprofessional recognition week last week to show appreciation for ZM's paras.

Mr. Harvey reported that enrollment in January was 1,201. The treasurer's report to the board was available for review. The board retreat is scheduled for February 7 at 6:00 pm. Let the office know if you have items you wish to have added to the agenda.

The board reviewed the following policies at the January 8 work session and made no changes: #102 Equal Educational Opportunity (Mandatory Policy), #101 Legal Status of the School District, #214 Out of State Travel by School Board Members (this policy must be reviewed annually and is a mandatory policy), #201 Powers of the Board of Education, #202 Organization of the Board, #516.B Essential Oil and Aromatherapy, and #50 Caseload Policy in Special Education. They were approved as presented.

PERTINENT DATES

- * 2/1 - Grade 5 & 6 Choir/Band Concert, ZMES Gym, 7:00 pm Mazeppa
- * 2/7 - School Board Retreat
- * 2/12 - School Board Work Session
- * 2/14 - Early Release
- * 2/16 - No School/Teacher Flex Day
- * 2/19 - No School/Holiday
- * 2/26 - School Board Meeting, 7:00 pm, ZM MS/HS Media Center, Mazeppa
- * 2/27 - Grade 4 Concert, ZMES Gym, 7:00 pm, Mazeppa



Gr 1 artists design owls in Art Class while elementary students learn about Dr. Martin Luther King on his commemoration day.



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It's time to order your Grade 7/8 Yearbook!! [Download this sheet](#) and return to Mrs. Prodzinski or Nancy in the MS/HS office by **February 15**, along with your check made out to ZM Schools. You can also order online at jostensyearbooks.com.



Influenza season is here! It is not too late to get your flu vaccine.

Please let the school office staff know if your student is home with an influenza-like-illness (ILI). ILI is defined as a fever of 100.0 degrees F or higher, and cough or sore throat (in absence of a known disease other than influenza). It is important for parents to report symptoms keeping students home as we are tracking symptoms for state health monitoring.

Guidelines for returning to school: A student should not come to school if they have had a fever of 100 degrees F or more in the past 24 hours: vomiting or diarrhea in the past 24 hours: tested positive for strep (must stay home until 24 hours after antibiotic treatment started): an undiagnosed skin rash. Please help us keep all of our students healthy by following these recommendations.

Check out the recently updated Health Services tab on the ZM school website.

Human Growth and Development: Letters were sent home last month with all students 4th – 6th grades regarding upcoming Human Growth and Development classes. The links to the videos are on the ZM school website under Health Services tab if parents would like to view them before the classes in February. Please contact Tiffany Boraas, LSN with any questions/concerns at 507-732-1420.

Meningococcal Booster: Did you know that teens are due for Meningococcal booster at age 16? We are reviewing immunization records of 11th and 12th grade students to see which students are in need of this booster and will be sending letters home to parents.

What is meningococcal disease? Meningococcal disease is a rare, serious illness caused by a bacteria (*Neisseria meningitidis*). It can cause meningitis, which is an infection of the brain and spinal cord, and it can also cause blood infections.

How does meningococcal disease spread?

- Meningococcal disease is spread by contact with secretions (saliva or spit) from the nose and throat.
- It can be spread through kissing, sharing silverware, drinking directly from the same container, sharing a cigarette or lip stick, and having close social contact (living in the same household).
- It is not spread through casual contact, such as being in the same room or touching the same object.

Who is at risk? In general, the risk of becoming infected with meningococcal disease is low, but anyone can get it. However, some people are at increased risk, such as:

- First year college students who live in residential housing.
- People who have an immune disorder called complement component deficiency or who take Solaris (eculizumab).
- People with a damaged spleen or whose spleen has been removed.

When should my child be vaccinated? All 11 to 12 year olds should be vaccinated (since Sept. 1, 2014, changes to Minnesota's Immunization Law required this immunization for all students entering 7th grade). Older teens need a second shot when they are 16 years old so they stay protected when their risk is the highest. Teens who received the meningococcal vaccine for the first time when were 13, 14, or 15 years old should still get the booster shot when they are 16 years old. If your older teen didn't get the meningococcal shot at all, you should talk to their doctor about getting it as soon as possible.

Safe Harbor Presentations: Parents of 7-12th grade students have received a letter in the mail regarding Safe Harbor presentations on February 13th. These Safe Harbor presentations will help make students more aware of their actions through the use of technology. Curriculum covers what exploitation is and how teens are targeted online, the spectrum of exploitation, and ways teens can protect themselves in a digital world. **There will be a parent informational session on February 12th in the High School Auditorium at 6:30 pm.**



A FEW HIGHLIGHTS FROM JANUARY.....



“Snow” much fun in the elementary!



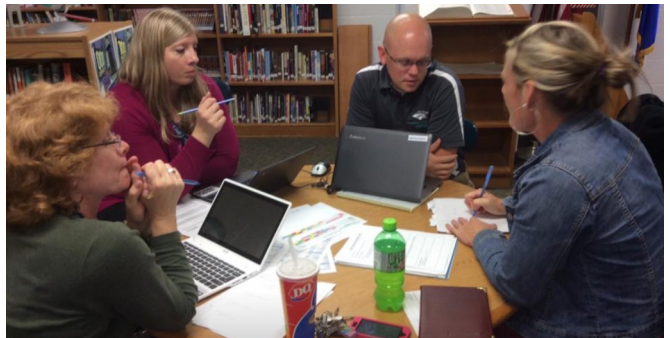
Learning about electricity in 7th grade science and ZUMBA exercise in grade 4



Beach day fun in the primary—doin’ the Limbo!!



Celebrating Dr. Martin Luther King Day and our teachers have a work day.





The board approved the following new business items:

1. Approval of Minutes
 - Dec 18, 2017 Truth in Taxation Hearing
 - Dec 18, 2017 Regular School Board Meeting
 - Jan 8 Organization Meeting
 - Jan 8 Work Session
2. Approval of Hires
 - Hannah Keach, Program High School/ College Assistant, beginning 1/2/18
 - Ellis Bloomfield, Education Assistant, beginning 1/23/18
 - Chrystine Haferman, Education Assistant, beginning 1/23/18
 - Dylon Starr, Musical Staging Director
 - Audrey Rinkoski, School Musical Director
 - Rachel Miller, School Musical Pit Director
 - Rachel Miller, Robotics Advisor, beginning in the 2017-18 school year
 - Rylee Schliep, Program High School/ College Assistant, beginning 1/3/18
 - Ben Sand, Assistant Golf Coach, beginning in the 2017-18 school year
 - Anne Solberg, Musical Choreographer
3. Approval of Resignations
 - Ben Sand, 7th Grade Baseball coach, effective in the 2017-18 school year
4. Approval of Reassignment
 - Jon Wicks from SPED Driver to Structured Study Hall Assistant, effective 1/23/18
5. Approval of Childcare Leave
 - Marnie Vondal, beginning April 15, 2018 through May 25, 2018 (dates subject to change)
6. Approval of Terminations - none
7. Approval of Donations - none
8. Approval of Grants - none
9. Approval of Lane Changes
 - Ashley Buchholz from BA to MA
10. Approval of Bill Consideration
 - Mr. Lohmann, Reviewer
 - Mr. Wendt, February

The LPN nurse position was discussed at the January 8 work session and at that time, it was recommended that the time be increased 1.5 hours per day on student days only at the Mazeppa site.. The additional wages would be approximately \$3,390. ZM

would be eligible for approximately \$2,300 a year in reimbursement for these hours. It was recommended that the time be increased and the board approved this increase of time.

Ashley Buchholz, ZM Spanish teacher, was in attendance to request permission for a proposed Spanish trip in June 2019 for students in grades 9-12. The students would travel to Arizona and visit the Wind-song Peace and Leadership Center. The board approved the request.

Mr. Harvey discussed the struggle ZM is having finding Type III drivers for special education. The school can either contract the service, which is the most expensive choice, or increase the rate of pay for drivers. He informed the board that approximately 95% to 100% of the cost is reimbursable as long as ZM stays under the cost cap. He recommended that the pay be increased to \$18.40 per hour. Drivers are under the Paraprofessional Agreement. This was also approved by the board.

Minutes were available from the Wasioja Education Technology Cooperative and the Southeast Service Cooperative. The Goodhue County Education District will hold their meeting this week.

Pertinent Dates:

1. 2/1 - Grades 5 & 6 Choir/Band Concert, ZMES Gym, 7:00 pm, Mazeppa
2. 2/7 - School Board Retreat, 6:00 pm, ZMHS Media Center, Zumbrota
3. 2/12 - School Board Work Session, 7:00 pm, ZMMS/HS Media Center, Zumbrota
4. 2/14 - Early Release
5. 2/16 - No School/Teacher Flex Day
6. 2/19 - No School/Holiday
7. 2/26 - School Board Meeting, 7:00 pm, ZMMS/HS Media Center, Zumbrota
8. 2/27 - Grade 4 Concert, ZMES Gym, 7:00 pm, Mazeppa

There were no future agenda items and the meeting was adjourned at 7:33 p.m.